

# SAFe® Core Values

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## Alignment

Communicate the vision, mission, and strategy.  
Connect strategy to execution  
Speak with a common language  
Constantly check for understanding  
Understand your customer

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## Transparency

Create a trust-based environment  
Communicate directly, openly, and honestly  
Turn mistakes into learning moments  
Visualize work  
Provide ready access to needed information

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## Respect for People

Hold precious what it is to be human  
Value diversity of people and opinions  
Grow people through coaching and mentoring  
Embrace 'your customer is whoever consumes your work'  
Build long-term partnerships based on mutual benefit

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## Relentless Improvement

Create a constant sense of urgency  
Build a problem-solving culture  
Reflect and adapt frequently  
Let facts guide improvements  
Provide time and space for innovation